

## **CUPA Board Meeting Minutes - 7/1/20, 8:00pm over Zoom**

Join URL: <https://us02web.zoom.us/j/3668178097>

Meeting ID: 366 817 8097

Password: N/A



*CUPA's mission is to serve as a regional resource,  
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (8:00 - 8:10)
  - a. Attendees Hair: Tom Brewster, Tom Brewster's Hair, Izzi Bikun, Eddie Mack, Liz Anderson, Ryan Gorman, Tom Phillips, Ian Stevens, Peter Tran, Dan Conrad, Nick DiNardo
2. Committee Updates (8:10 - 8:25)
  - a. Finance Committee
    - i. Not in a terrible spot
    - ii. Refunds have been processed as needed,
      1. a few cash/check payments have not been returned, but may be used as a credit for the next league
    - iii. Need to check about deposit for August tournament from Warren County
      1. It is believed that this will be used as a future credit for the next tournament we run in Warren County
    - iv. Insurance has been paid
  - b. Diversity, Equity, and Inclusion Committee
    - i. Reach out to communities around the city to see how we can work with them to bring Ultimate to places where there isn't Ultimate
      1. Partnering with a Community Organization that brings many schools together
      2. Create a consistent structure, going back multiple times to build relationships
      3. Volunteer for more than just Ultimate-related activities
    - ii. Ask for race/ethnicity of members both on the website and in surveys
    - iii. Add more BIPOC folks to the board
    - iv. Have a town hall for people in the community have conversations about issues
      1. <https://triangleultimate.org/e/rise-virtual-equity-discussion-group>
      2. Give a "meeting guidelines" at the beginning, connecting back to Spirit of the Game
      3. Check voter registration
      4. Provide a framework and education for guided discussions
  - c. Event Sanctioning Committee
    - i. Liz Anderson is ready for when we're able to get back to things
  - d. Club Team Committee
    - i. Club teams have an email chain going and have been keeping an open discussion
    - ii. Don't want teams to feel isolated
  - e. Governance Committee
    - i. Gatekeepers for Liz Anderson
    - ii. Looking for work for Liz to attack
  - f. Communications Committee
    - i. Yay Liz!
  - g. Website Update
    - i. <https://www.cincinnatiultimate.org/> is now live
    - ii. Contact page has been updated to filter specific requests
    - iii. About Us now includes Liz as staff
3. Major Discussion Items (8:25 - 9:25)
  - a. COVID-19 Planning
    - i. CUPA still does not condone playing activities

- ii. Waivers will need to be rewritten to include communicable diseases
  - iii. Asking insurance what coverage would look like if someone got COVID at a CUPA event
    - 1. Will most likely be an increase in cost and may or may not be cost effective
  - iv. Recommendation is to cancel summer league
  - v. Should give specific dates on when we will give an update (sometime in the fall)
  - vi. Decisions for the organization should be made based on the science
  - vii. Can highlight a charity and ask for people to donate part of the league fees to a charity that supports fighting racial injustice
    - 1. DEI Committee will find the charity
    - 2. Is there a way to track how much money is donated on behalf of CUPA?
  - b. Black Lives Matter / Diversity - Long-Term Planning
    - i. Important to say what's happening and hold ourselves accountable to creating actions to improve diversity, equity, and inclusion
    - ii. The best thing we can do is work with underrepresented communities
    - iii. DEI Committee is doing a lot to help with the Long Term Planning
  - c. Director of Operations Update
    - i. **Nick DiNardo** to send all existing policies to Liz and the rest of the Board
    - ii. Post League Survey created
    - iii. Want an email platform that can integrate with our website and does not get filtered into spam
    - iv. DEI Committee loves CUPA Liz
    - v. Paypal needs to be updated to not be linked to an individual account
    - vi. If you have something for Liz to do, let her know
  - d. Upcoming Elections
    - i. Typically done in Q3 meetings
    - ii. We have 5-6 open spots, we may not want to replace all of them
    - iii. We do want to add people to fill some of the spots, but not all of them
  - e. Renting Indoor Facilities
    - i. Money would need to be deposited for field rentals
    - ii. Need to check the contracts to see what liability would like for cancelled event
      - 1. Could deposits be used as a credit for a future event?
    - iii. Indoor spaces are riskier than outdoor spaces
  - f. Hoy Scholarship Information
    - i. 4 candidates
    - ii. Aidan Stevens from Wyoming and Truman Hoy from Springboro received the award
  - g. Background Checks
    - i. Need to redo the logins for who can access background checks
    - ii. Nick DiNardo, Liz Anderson, and Ian Stevens should have access. Ryan Gorman will get access if more than 3 people can have access
4. Closing Items/Buffer Time (9:25 - 9:30)
- a. Scheduling Next Meeting
    - i. Mid August
      - 1. Check-in for if proceeding with Fall leagues
    - ii. Late August
      - 1. Full board meetings with elections/nominations
      - 2. Must flee the country to not be president of CUPA