

CUPA Board Meeting Minutes - 11/18/20, 7:00pm over Zoom

Join URL: <https://us02web.zoom.us/j/3668178097>

Meeting ID: 366 817 8097



*CUPA's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:05)
 - a. Welcome, [Ava!](#)
 - b. Board Members
 - i. Izzi Bikun, Nick DiNardo, Tom Brewster, Ryan Gorman, Liz Anderson, Nick Felicelli, Tom Phillips, Peter Tran, Chelsea Partusch, Ian Stevens
 - c. Guests
 - i. Ava Gorman, Tom Jansing
2. Administrative Updates (7:05 - 7:20)
 - a. Previous Meeting Minutes - [9/16/20](#) (Ryan G)
 - i. Kaylor Donation
 - ii. MOTION to approve by Ryan
 1. SECONDED by Ian
 2. Motion passes
 - b. Legal / Insurance (Nick D)
 - i. 2019 Tax return has been completed
 - ii. Waiver has been updated to include covid, adult and youth waivers match
 - c. Website (Nick F)
 - i. Waiver change was biggest update
3. Committee Updates (7:20 - 7:50)
 - a. Finance Committee (Tom P)
 - i. [Balance](#) / [Summary](#) / [Cash Flow](#)
 - ii. 2021 budget is not being allocated right now due to variables
 - b. Diversity, Equity, and Inclusion Committee (Izzi B)
 - i. No new updates
 - c. Event Sanctioning Committee (Liz A)
 - i. No new updates
 - d. Club Team Committee (Liz A)
 - i. No new updates
 - e. Conduct Committee (Liz A)
 - i. Liz is working on a list of people to join the committee so it is a well rounded committee
4. Director of Operations Update (7:50 - 8:30)
 - a. [Flick or Treat Recap](#)
 - i. Nice to be able to do a thing and see faces
 - ii. we should consider keeping the event
 - iii. About 90 people participated
 - iv. Prizes to the local disc golf store were given out
 - v. There was interest in a disc golf league
 - vi. Much easier than setting up an ultimate tournament
 - b. [Proposal - Resetting Player Blacklist](#)
 - i. DEI Information - "Blacklist" isn't a very inclusive term to use. "Deny list" or "disallowed list" are more sensitive terms
 - ii. Barrier of entry to leagues, not very welcoming/inclusive

- iii. Provides opportunities for CUPA to highlight and provide financial aid/alternative methods of payments/payment plans
- iv. Most people who don't pay are no shows or injuries
- v. Should we keep 2019? A lot of people realize they haven't paid before signing up for the next league.
 - 1. We can keep the data in the background and review against the 2021 data to catch repeat offenders
- vi. Process
 - 1. Archive the data
 - 2. Zero out the system to prevent the barrier of entry when leagues are allowed to open again.
 - 3. Policy will stay in place, but improve our ability to resolve the issues
- vii. MOTION to archive data and forgive debt
 - 1. SECONDED by Brewster
 - 2. MOTION PASSES
- viii. Liz A to work on how/if to communicate the decision to our player base
- ix. Policy for missed league payments should be clearly stated on the website
- x. Tracking down missed payments should be handled by the DoO
- c. CUPA Rebranding Update
 - i. Doing research on what other organizations are doing
 - ii. Will be rolled into the 5 year plan so ideas from the strategic plan can be considered
 - iii. New logo will be less fun than the current one
- d. [2021 USA Ultimate Organizer Convention](#)
 - i. Do we want to "send" Liz to this virtual conference?
 - ii. Should we come up with an "expense" policy/discretionary fund for Liz?
 - iii. There is also a coaching convention. Do we want to send Liz? Accept applications like we did last year?
 - iv. MOTION by Ryan to send Liz A to the organizers convention
 - 1. SECONDED by Ian Stevend
 - 2. MOTION PASSES
 - v. Liz to create the application for CUPA members to submit to attend coaches convention
 - vi. MOTION by Ryan to send Liz A to the three coaching conventions
 - 1. Secoded by Tom
 - 2. MOTION PASSES
 - vii. MOTION by Ryan for the board to cover up to \$750 in coaching convention registration fees for the applicants (amount can be reviewed later as needed)
 - 1. SECONDED by Tom Phillips
 - 2. Expectation of attendees is to share learnings
 - 3. MOTION PASSES
- 5. Remaining Discussion Items (8:30 - 8:55)
 - a. Strategic Planning Process Update (Ryan G)
 - i. Liz is still sharing the survey and data gathering
 - ii. Ryan will then review the data and work on goals for the next 5 years
 - iii. Hoping for everything to be ready when we return to play
 - b. COVID-19 Planning
 - i. Ohio is at the highest number of Covid cases ever
 - ii. Requests from a CUPA Member:
 - 1. Moving forward with outdoor youth practices
 - 2. Begin planning HS Spring Leagues
 - 3. Re-start Lockland Adult league
 - iii. What do we, as a board, want to see before restarting leagues or practices?

- iv. Even if CUPA allowed practices, schools may not allow practices. If schools allow practices, that's fine, but CUPA will not "sanction" practices
- v. Right now, we don't know enough to make a decision. We can hold off planning anything until January.
- vi. Decisions will be based off the facts of what Ohio is doing and what other similar sports are doing
- vii. Should we make vaccinations mandatory?
- viii. We want to be as responsible as possible. Whose guidelines do we want to follow?
- ix. Ohio guidelines:
<https://coronavirus.ohio.gov/static/responsible/Youth-Collegiate-Amateur-Club-Pro-Sports.pdf>
- x. We should not try to go from 0 to 100. We should return with stages and small steps
- xi. We will stay on hold right now and discuss again in January**
 - 1. In January, we will review the current situation and a review of possible return to play stages**
- xii. Liz A to lay out a proposal of steps for returning
- xiii. What do we want to do to track symptoms? Team Snap, Google Form
- xiv. Communication needs to be sent to our members
- c. Scheduling Next Meeting (January)
 - i. Wednesday January 13, 7-9pm

6. Closing Items/Buffer Time (8:55 - 9:00)