

CU Board Meeting Minutes - 8/18/25, 7:00pm

Address: 5503 Birch View Drive, Mason, OH 45040

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*Cincinnati Ultimate's mission is to serve as a regional resource,
promoting growth in the sport of ultimate and instilling Spirit of the Game at all levels of play.*

1. Opening Items (7:00 - 7:10)
 - a. [Review 04/07/25 Meeting Minutes](#)
 - i. Motion to Approve by Ryan Gorman
 1. Seconded by Tom Phillips
 2. MOTION APPROVED
 - b. Attendees
 - i. Board Members and Employees - Ryan Gorman, Izzi Bikun, Liz Anderson, Kristen Wentzel, Mary Timmons, Tom Phillips, Nick DiNardo, Peter Tran, Nick Fiellicelli, Chelsea Partush, Ian Stevens
 - ii. Guests - GA Wettengel, Steve Tong, Chris Zimmerman, Ned Early
2. Health & Safety Planning (7:10 - 7:30)
 - a. [Comprehensive Weather Policy](#) (Liz A)
 - b. Fields Updates
 - i. Worked well with Joyce Park
 - ii. Fields stayed dry in the spring
 - c. House Bill 68 Update (Nick D)
 - i. No new updates
3. Director of Operations Updates (7:30 - 8:15)
 - a. League Updates
 - i. Summer League
 1. Tournament wrapped up on a day with beautiful weather
 2. The league has been having steady growth with about 75 more people than last year
 3. Spirit system was expanded this year
 - ii. Spring League
 1. Will continue to work with Woodward Fields
 - iii. Fall League
 1. Starts tomorrow at Woodward
 - iv. YUC
 1. Down in numbers. Numbers have been dropping since COVID
 2. Lack of coaches and lack of ability to get into the schools to recruit new players
 3. Hope that the new Youth Employee can help with recruitment
 - v. MUC
 1. At a crossroads between teams/coaches that want to take a break in the Fall and teams that would like to play year round
 2. CU will provide resources to coaches/teams who want to play and working on a few fun events for all the players
 - b. Other Updates

- i. US Olympic Inclusion Update
 - 1. USAU has not released an official response to the new US Olympic Inclusion policies
- ii. [USA Ultimate State Representative](#)
 - 1. Liz Anderson is now the USAU Ohio State Representative
 - 2. The goal of this position is to connect the cities in Ohio and help with growth of the other disc orgs
- iii. WFDF Bids Submitted
 - 1. Earliest event would be summer of 2027, 3 events in 2028
 - 2. One bid may be rescinded
 - 3. It will be some time before we hear back on any of these bids
- iv. CU Website Updates
 - 1. Nick F is rewriting the entire website and implementing some changes
- v. Misc
 - 1. Hosted Masters Regionals alongside SCINNY
 - a. Youth division of SCINNY grew and will continue to grow. There was a lot of interest this past year, but scheduling got in the way.
 - b. There was a situation with the USAU Regional Coordinator that has been reported to USAU. Ryan will help Liz follow up with USAU.
 - 2. Liz participated in an Ohio Sports Tourism panel with Butler County. She was invited by Warren County.
 - a. Liz to get photos for the CU social media/newsletter

4. Committee Updates (8:15 - 8:55)

- a. [DEI Committee](#) (Izzi B)
 - i. Pride
 - 1. Most community engagement we've had
 - ii. Summer League Captains Meeting Town Hall
 - 1. Could have more participation from the captains next year
 - 2. Brought conversations to people
 - 3. This summer was one of the better summers with more congeniality between teams for Tuesday league. Wednesday stayed about the same, but Tuesday had a higher bar.
 - iii. CUSP Scholarship
 - 1. We gave players in need some funds to help support their journey to Colorado
 - 2. The process of giving out the scholarship may be adjusted for the next summer
- b. [Finance Committee](#) (Ryan G)
 - i. [Financials](#) (Quicken Reports)
 - ii. [2025 Budget](#) Review
- c. [Club Team Committee](#) (Ryan G)
 - i. Summer is quiet for the club team committee for the adult club teams
 - ii. CUSP Updates (GA W)
 - 1. 50 kids travelled to Colorado. All three teams broke seed.
 - 2. Need to improve the volunteer contributions from the parents.
 - 3. CUSP would appreciate it if Liz could attend the YCC event next year.
- d. [Executive Committee](#) (Ryan G)
 - i. [Cincinnati Ultimate 2021-2025 Strategic Plan](#)
 - 1. Reviewing Current Plan / Preparing for Next Plan

2. Hoping to have a review at the January board meeting

- e. [Dayton Committee](#) (Liz A)
 - i. Spring and Summer Leagues were slightly smaller than usual
 - ii. Fall League starts next Thursday
 - iii. Tierney has stepped up to plan a lot of Dayton events.
 - iv. This committee should double check the website and charter to make sure their members are up to date
- f. [League Committee](#) (Liz A)
- g. Social Committee (Peter T) - Charter?
 - i. There is a charter that could not be found when the agenda was being created
 - ii. There will be something for club nationals in October
 - iii. Mary is looking to reach out to bars near Woodward to find a more “official” after league hang
- h. [Hiring Committee](#) (Ryan G)
 - i. [CU Youth Coordinator Job Description](#)
 - ii. Stalled on purpose due to busy summer season
 - iii. Will be re-instituted now that the summer season is over

5. Closing Items (8:55 - 9:00)

- a. Key Next Steps
 - i. 2026 Budget Planning
 - 1. Committees should have their budgets prepped for the end of October
 - ii. Strategic Planning
 - iii. Board of Directors Recruiting
 - 1. Voting for the half of the board will be in the October board meeting
 - 2. There is one vacant seat. Some board members would be happy to abdicate their seats if there are many interested people.
 - iv. Employee Search Launch
- b. Scheduling Next Meeting (Monday, October 27 at 7:00pm)
- c. Group Picture